



2021 BASIC AGREEMENT
ECONOMIC -- FACT SHEET

- Yearly scale wage increases of 3% in each year of the Agreement, compounded. This first increase is retroactive to August 1, 2021.
- The lowest paid members in Local 871 will see significant increases each year of the agreement, resulting in a rate of \$26 per hour by year three.
- The Health and Pension Plans are funded by the Employers. For the term of the agreement, on-going hourly contribution increases resulting in \$370 million in new money over the 3 years of the contract. This will keep our Plans funded, with no reduction of benefits or increases to qualifications or premiums.
- Eligible retirees who retired prior to August 2009 will continue to receive their 13th and 14th checks during the term of this agreement.
- On Call employees currently receive 60 hours of pension and health contributions for a five-day workweek. Weekly contributions for on call employees will increase to 65 hours beginning August 2022 and again to 70 hours in 2023. These additional 10 hours are more than a 16.5% increase in benefit hours per week.
- Workers under the IATSE Basic Agreement across the entire U.S. will be entitled to the same sick leave benefits as California members.

* Please see both the Streaming and Working Conditions Fact Sheets for information on those changes.

THIS IS NOT CONTRACT LANGUAGE AND INTENDED ONLY FOR REFERENCE AND DISCUSSION