

July 21, 2021

I.A.T.S.E. - WE STAND TOGETHER!
This is about our future – Wages, Benefits, Safety

Though the demands on each Craft are different, the I.A.T.S.E. West Coast Studio Locals are united in their fight to see that no member is left behind.

The I.A.T.S.E. Locals are unified in their support for Living Wages:

- ALL members should be able to afford rent and food without worry.
- ALL members should be able to raise a family without worry.
- ALL members must be able to live a decent and dignified life.
- ALL members deserve wages that recognize the evolution of “(Not so) New Media.”

The most profitable companies on the planet do not need cut rates that were negotiated to address a once emerging distribution method. Apple, Amazon, Netflix, Facebook...should all pay industry standard wages to the professionals who crew their productions.

The I.A.T.S.E. Locals are unified in their support for Sustainable Benefits:

- NO members should worry about how they will fix their broken and exhausted bodies.
- NO members should worry about what will happen if their children become sick.
- ALL members deserve to retire with grace and dignity after giving the prime of their health and well being to create profits for this industry.

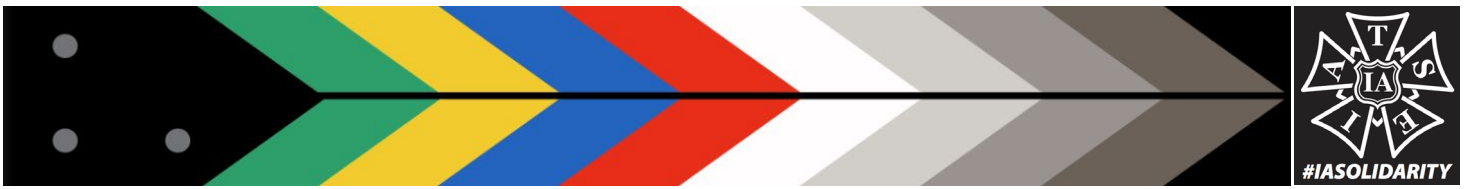
The pandemic has affirmed that health and retirement benefits are the ultimate safety net for working families. Making sure those benefits remain stable and well-funded in the face of rampant health care inflation and an uncertain investment environment is critical.

The I.A.T.S.E. Locals are unified in their support for Reasonable Rest periods between shifts and during the work day.

- ALL members need time for sleep.
- ALL members need time for friends and family.
- ALL members need time for themselves and for their sanity.
- ALL members need to get home safely.

The science is clear – long and irregular hours without adequate breaks and rest are unsafe. The negative impact on health and well-being is well documented and nobody should accept or defend 14 hour days without a break as an industry standard.

The I.A.T.S.E Locals are unified in their recognition that no other industry demands its employees work without bathroom, meal, or relaxation breaks day after day.



The I.A.T.S.E. Locals are unified in their understanding that no other industry deprives its employees enough time to drive to and from work and get eight hour’s sleep every work day, week after week, after week.

The I.A.T.S.E Locals are unified in their commitment to paid sick leave that can actually be used as a basic right post pandemic.

The I.A.T.S.E. Locals are unified in their knowledge that it’s not that the Employers can’t afford to pay for what ALL members deserve...

The I.A.T.S.E. Locals are unified in their knowledge that the Employers just don’t want to spend their profits to provide the workers who generate those profits the Living Wages, Reasonable Rest, and Sustainable Benefits they deserve.

**WE ARE THE I.A.T.S.E. WEST COAST STUDIO LOCALS:
WE STAND TOGETHER!**

In Solidarity,

Tobey Bays
Business Agent,
IATSE Local 44

Thom Davis
Business Agent,
IATSE Local 80

Rebecca Rhine
National Executive Director,
IATSE Local 600

Scott Bernard
Business Representative,
IATSE Local 695

Cathy Repola
National Executive Director,
IATSE Local 700

Adam West
Business Representative,
IATSE Local 705

Randy Sayer
Business Agent,
IATSE Local 706

Greg Reeves
Business Representative-Secretary,
IATSE Local 728

Robert D. Denne
Business Representative/
Secretary-Treasurer,
IATSE Local 729

Chuck Parker
National Executive Director,
IATSE Local 800

Patric Abaravich
Business Representative,
IATSE Local 871

Doug Boney
Business Representative,
IATSE Local 884

Rachael Stanley
Executive Director,
IATSE Local 892